


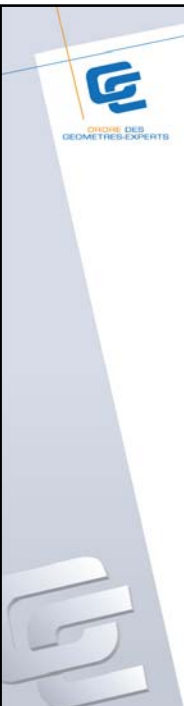
OGE's actions towards students and young professionals

Mr Pierre Bibollet


OGE President

FIG – Working Week 2009 - Eilat

1



OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS



« Why and how to attract young people to the surveying profession and to a liberal profession? »

- 1- Previous and Current situation – Issues
- 2- Actions towards students and young professionals
- 3- Actions towards initial training
- 4- European considerations

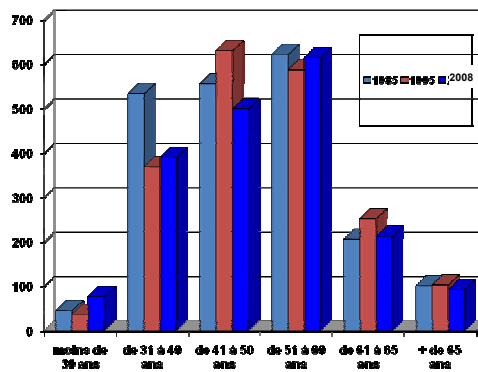
2

1-Previous and current situation - Issues



OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

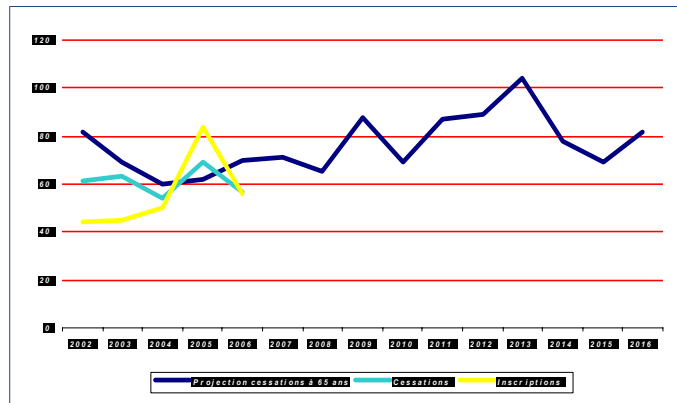
OGE and the issue of the renewing of generations



Population pyramid

OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

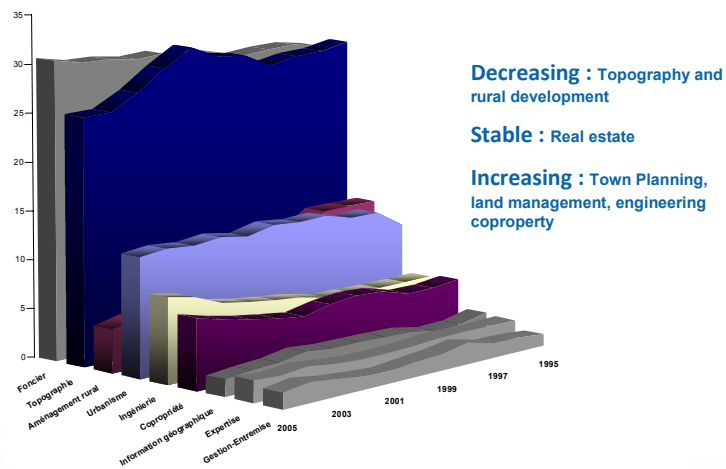
Prospective development of retirements



Average length of activity : 30 years. In 2008 : over 200 surveyors of more than 63-year-old

OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

OGE and the development of surveying activities



Decreasing : Topography and rural development

Stable : Real estate

Increasing : Town Planning, land management, engineering coproperty

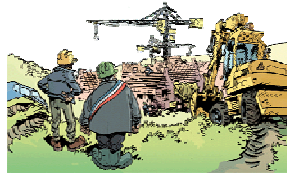
OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

CONCLUSION

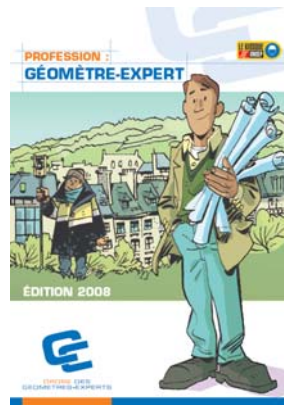
Despite the crisis, sustained and diverse activity with a strong growth for activities requiring strong legal and planning skills.

But growing number of retirements for the next 5 years :

- Necessity to ensure the renewing of generations
- Necessity to open the scale of surveying activities to meet new demands : town planning, land management, engineering and coproperty.



2- OGE's actions towards students and young professionals



OGÉ'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

OGÉ's actions towards students and young professionals

- Young professionals join OGÉ's Ex-Board (G. ROULLEAU in June 2003, V. PICARD et Y. DELAVIGNE in June 2007)
- January 2005 : The « Prospective » (« *Futurology* ») Working Group is created – composed of 6 young professionals
- June 2005 : Informal meeting of young professionals who had joined OGÉ for less than 7 years in Le Mans
- January 2006 : a discussion group of young surveyors who had joined OGÉ for less than 7 years is set up
- April 2006 : first meeting of young surveyors who took the oath in 2005 and 2006
- September 2006 : distribution and displaying of OGÉ's comics which aims at explaining the profession and at attracting young people to French high-schools. Comics is also available on line.

OGÉ'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

Actions de l'OGÉ en direction des jeunes

- 2008 : organisation of two round tables (mostly dedicated to students' view of the future of the profession, new technologies and sustainable development) during the Strasbourg Congress; launch of a movie based on the comics (available on daily motion) http://www.dailymotion.com/video/x6rijt_ogevideo3_lifestyle
- Every year : involvement in students events : open days, seminar of integration, commencement ceremony, visiting land surveyors' offices ...
- On line (OGÉ Website) :
 - Data bank of training offers and applications
 - Summary of trainees and trainee supervisors' rights and duties

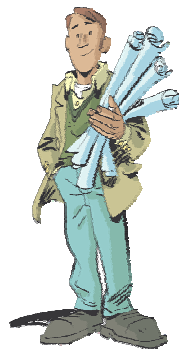
OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

Output on recruitment



- Ingeeners : reversal of the previous trend in 2005 – number of incoming surveyors > number of retiring surveyors.
- Balance since 2008 and the beginning of the crisis.
- Techniciens : information request (direct output from the comics).
- Internal promotion : actions to facilitate the access of collaborators to the profession

3- OGE's actions towards initial training



OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

OGE's actions towards initial training

Opening the access to the profession

Decision of the French Superior Council : March 1st 2006 :

Keep on considering opening the access to the profession in the framework of the LMD European reform

Decision of the French Superior Council 19 December 2006 :

- *Necessity to access the government diploma (DPLG – « awarded a diploma by the gvt) : Master degree level (surveyors - engineers), University Master degree, general engineers)*
- *According to one's diploma, attendance to additional trainings + 2-year long professional training in a surveyor's office*
- *Modernised DPLG = defence of one's professional dissertation*

OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

OGE's actions towards initial training

Transposition of EU directives in national legislation

EUROPEAN DIRECTIVE ON THE MUTUAL RECOGNITION OF PROFESSIONAL QUALIFICATIONS



4- European considerations



OGÉ'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

European considerations

French surveyors put a lot for :

- A Master degree level :
Dialogues with our European partners (CLGE and GE) on the establishment of a common European platform
- The defence of the delegation of public services (GE)
- The interoperability of the georeferencing networks
- A transposition of the Services directive which would meet the profession's interests

OGE'S STRATEGY TOWARDS STUDENTS AND YOUNG PROFESSIONALS

European considerations

OGE is listening and responding to the youth worries

The Marseille congress

23/24/25 June 2010 – « The land surveyor, expert in sustainable development »

- Sustainable development applied to the management of an office
- Sustainable development applied to land surveyors' activities
- Agenda 21 of the profession



THE MARSEILLE CONGRESS

23 - 25 JUNE 2010



Hope to see you there!